Pupil premium strategy statement

Before completing this template, you should read the guidance on <u>using pupil</u> <u>premium</u>.

Before publishing your completed statement, you should delete the instructions (text in italics) in this template, including this text box.

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	London Colney Primary and Nursery School
Number of pupils in school	172
Proportion (%) of pupil premium eligible pupils	26.7%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2020/2021 2021/2022 2022/2023
Date this statement was published	September 2021
Date on which it will be reviewed	September 2022
Statement authorised by	
Pupil premium lead	Sarah Joyce
Governor / Trustee lead	Maggie Kirby

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£77,865
Recovery premium funding allocation this academic year	£7975
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£86,787

If your school is an academy in a trust that pools this funding, state the amount available to your school this	
academic year	

Part A: Pupil premium strategy plan

Statement of intent

At London Colney Primary School, the children are at the centre of everything we do. The school has a strong ethos of inclusion with high expectations and aspirations for all the different groups of children within our school community. With this in mind, we focus on vulnerable groups and consider, very carefully, how and what school resources we can use to enhance every individuals' achievements.

We aim to effectively spend the pupil premium funding in order to reduce barriers to learning for disadvantaged pupils. This aims to ensure that the proportions of pupils making expected progress and the proportions exceeding expected progress in reading, writing and mathematics are similar to, or improving, in relation to those for other pupils nationally and in the school.

When making decisions about using pupil premium funding it is important to consider the context of the school and the subsequent challenges faced by our proportion of PP children. Relevant research is then used to support decisions around the usefulness of different strategies and their value for money.

Common barriers for pupil premium children at London Colney Primary & Nursery School include the following: less support at home, weak language and communication skills, lack of confidence, more frequent behavioural difficulties, low starting points and attendance and punctuality issues. There are also complex family situations that at times prevent these children from progressing. The challenges are varied and there is no "one size fits all".

Our ultimate objectives are:

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in school to make or exceed nationally expected progress rates.
- ✓ To support our children's health and wellbeing to enable them to access learning at an appropriate level.

We aim to do this through

- Ensuring that teaching and learning opportunities meet the needs of all the pupils
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- When making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- We also recognise that not all pupils who are socially disadvantaged are registered
 or qualify for free school meals. We reserve the right to allocate the Pupil Premium
 funding to support any pupil or groups of pupils the school has legitimately identified
 as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify
 priority classes, groups or individuals. Limited funding and resources means that not
 all children receiving free school meals will be in receipt of pupil premium interventions at one time.

Achieving these objectives:

The range of provision the Senior Leadership and Governors consider making for this group include and would not be inclusive of:

• Ensuring all teaching is good or better thus ensuring that the quality of teaching experienced by all children is improved.

- To allocate a 'Catch Up' Enhanced Teaching Assistant to each Year Group providing small group work focussed on overcoming gaps in learning
- 1-1 support
- Additional teaching and learning opportunities provided by qualified staff.
- All our work through the pupil premium will be aimed at accelerating progress, moving children to at least age-related expectations.
- Pupil premium resources are to be used to target disadvantaged pupils to achieve Age Related Expectations
- Additional learning support.
- Support payment for activities, educational visits and residentials. Ensuring children have first-hand experiences to use in their learning in the classroom.
- Behaviour support
- Additional Nurture provision, including: breakfast, school nurture dog, nurture base within the school.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Limited speech and language skills including gaps in phonics which impacts reading and writing
2	Lack of fluency, reasoning and problem-solving skills in maths
3	Social, emotional and mental health difficulties, which impacts on self-esteem and behaviour
4	Poor attendance and punctuality prevents some disadvantaged pupils from successfully accessing learning at school
5	Access to resources, such as books, libraries and life experiences
6	Parental engagement with school and perceptions of education

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
	To narrow the attainment gap between disadvantaged pupils and their peers in reading and writing to ensure that each child maximises their potential.
Measure a sustained improvement in speech and language skills, including gaps in phonics which impacts reading and writing.	Increase the number of disadvantaged pupils achieving the expected standard in reading, writing and maths combined, in all year groups. Achieve high attainment in the

	Y1 phonics test. Improve result from 44% 2018 result.
Pupils have excellent fluency, reasoning and problem-solving skills in maths.	To narrow the attainment gap between disadvantaged pupils and their peers in maths to ensure that each child maximises their potential.
	Increase the number of disadvantaged pupils achieving the expected standard in reading, writing and maths combined, in all year groups.
Improvement in pupils' self-esteem and behaviour.	Decrease in serious incidents recorded for pupils.
	Ensure needs are addressed and individual provision is put in place for children with SEMH difficulties.
Improvement in attendance and punctuality.	Attendance of disadvantaged pupils overall to improve with a target of 95%. Persistent absent percentages for disadvantage pupils to be in line with national overages of other pupils.
To have access to resources, such as books, libraries, clubs and life experiences.	Pupils to attend/visit places they would not usually be exposed to. Pupils attend after school enrichment clubs
	Pupils have access to books and maths resources at home.
	Larger engagement from parents including Bring Your Grown Up to school, parent meetings/workshops etc.
	Home learning shows that parents are supportive and engaged with their children's learning.
Parents are engaged with the school and their child's learning.	The Pastoral and Enrichment Manager of the school is able to actively engage our hard to reach parents in their child's well-being and learning.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £39365 Activity	Evidence that supports this approach	Challenge number(s) addressed
Member of the senior leadership team to lead the school in modelling outstanding teaching and learning, thereby raising overall quality across the school and consequently raising achievement. High quality teaching intervention during morning sessions, ensuring smaller groups and lower teacher to pupil ratios; Implementing coaching and mentoring across the school; Implementation of curriculum; Whole school interventions; Conducting progress meetings; Conducting learning moderations;	As part of the on-going expectations for teaching and learning every teacher is accountable for the progress and attainment of their pupils with particular emphasis on vulnerable groups. CfBT Education Trust Research on Coaching in Education to raise teaching standards. https://www.ncl.ac.uk/media/wwwnclacuk/cflat/files/coaching-forteaching.pdf Monitoring 100% good or outstanding teaching. Consistent implementation of practice and expectations across school (Lesson observations / Progress meetings/ Learning moderations).	1 & 2
To use CPD to ensure teaching is of an excellent standard.	July 2016 DfE Standard for teachers' professional development state that: Professional development must be prioritised by school leadership. Monitoring Learning snapshots and moderations of teaching indicate good progress and quality first teaching. Learning moderations and cross moderations are standardised and strengthen teaching and learning. Training on priorities relating to PP spend improves teaching and learning	1 & 2
Purchase My Maths virtual platform to improve engagement in Maths homework and extend learning beyond classroom.	Additional resources will support pupils at home with their learning and give them the same opportunities as other pupils.	2

	Monitoring My Maths to reflect fluency, problems solving and reasoning in class teaching. Improved results in fluency at end of KS2 100% of children from disadvantaged backgrounds in KS1 & KS2 engaged in My Maths.	
Purchase additional revision resources for KS2 pupils in order to support them with their learning at home.	Additional resources will support pupils at home with their learning and give them the same opportunities as other pupils. Monitoring Used in teaching as a reference point to support learning.	1, 2 & 6
To purchase laptops for KS2 pupils to use in lessons, providing them with access to the latest technology in order to raise engagement and participation in their learning.	Technology provides different opportunities to make learning more fun and enjoyable in terms of teaching same things in new ways. Monitoring Regular moderations of the impact of iPads on feedback for learning carried out by the DHT. Lesson observations.	1 & 2

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £25,500 Activity	Evidence that supports this approach	Challenge number(s) addressed
Improve learning behaviours, attitude and, self-esteem by supporting pupils through use of therapeutic support.	EEF (+4) Social and Emotional Learning – interventions which target social and emotional learning seek to improve pupil's interaction with others and self management of emotions, rather than focusing directly on the academic or cognitive elements of learning. SEL interventions might	3 & 4
One to one support for specific pupils who have social, emotional and mental health needs.	focus on the ways in which students work with (and alongside) their peers, teachers, family and community. These include: specialised programmes which are targeted at students with particular social or emotional needs.	
Parents feel supported by the school in the development of their children.	If a child's social and emotional needs are met then they are able to achieve in all areas of the curriculum. Barriers to learning are overcome and targeted children make expected progress.	
Targeted enrichment opportunities for disadvantaged pupils	Monitoring Identify pupils in progress meetings.	

	T =	
who have less access	Review in each progress meeting against Pu-	
to either extra-	pil Premium Report.	
curricular or individual		
paid tuition.		
Set up Year 6 evening	EEF (+4)	1, 2 & 5
school – this ensures	Small group tuition is defined as one teacher or	
additional tutoring is	professional educator working with two to five	
provided outside of	pupils together in a group. This arrangement	
school hours for	enables the teacher to focus exclusively on a	
targeted pupils to	small number of learners, usually in a separate	
achieve the age-	classroom or working area. Intensive tuition in	
related expectation at	small groups is often provided to support lower attaining learners or those who are falling be-	
the end of KS2.	hind, but it can also be used as a more general	
the end of Noz.	strategy to ensure effective progress, or to	
SUMMER SCHOOL	teach challenging topics or skills.	
provided for targeted		
pupils all summer to	Gaps identified in formative assessment allow	
ensure emotional and	for precisely targeted teaching to remedy these.	
social needs are met.	Meta-Analysis of research by John Hattie	
To provide	breaks down quality teaching into:	
enrichment	 pupils having clear goals/objectives; teachers 	
experiences for them	providing pupils with	
and teach basic skills	- modelling/scaffolding/appropriate	
in maths and English.	steps to achieve them	
	- Additional adults mean pre-	
	planned intervention groups can	
	take place and also ad-hoc	
	according to need.	
	and an initial section of the sectio	
	Monitoring	
	Half-termly progress meetings for pupils in	
	Year 6.	
	Pupil Premium reports updated.	
	Regular verbal updates from AHT who is lead-	
	ing initiative.	
	Continued engagement monitored in education	
	throughout the Summer for disadvantaged	
	children.	
	85% of disadvantaged children to participate in	
	programme through face to face sessions,	
	online learning and involvement in signposted	
	enrichment activities.	
Range of clubs before	As above	1, 2 & 3
or after school		., = 5
available including:		
	Monitoring	
	AHT to have an overview targeted support and	
	track half termly progress.	

Booster groups carried run by class teachers. Home learning clubs		
in various year groups		
Pastoral and Enrichment Manager/behaviour lead to run circle time training and coach and mentor staff.	"With pacey and planned circle time activities and circle time games, pupils can gain experiential practice at communication and social skills, problem solving and other social and emotional competencies." Jenny Mosely.	3
Staff at all levels to attend attachment training	"The attachment theory highlights the importance of the relationship between children and their primary caregiver." Louise Michelle Bombèr	
	Monitoring Lesson observations	
	Monitor serious incidents recorded for pupils Monitor exclusions (internal and external) recorded for pupils	
To provide mentoring and Drawing and Talking for pupils with SEMH	In 2008, the National Foundation for Educational Research & TDA, found that, 'a culture of mentoring and coaching will, over time, have an impact on young people and their learning.'	4
	Monitoring Lesson observations	
	Monitor serious incidents recorded for pupils	
	Monitor exclusions (internal and external) recorded for pupils	
To provide additional nurture provision for disadvantaged children identified as requiring support with social, emotional and mental health needs using Boxall Profiles to monitor needs.	Based on 'Beyond the Boxall Profile – Whole Class Strategies' (Ruby F, 2019) We aim to adopt a whole class nurturing approach to wellbeing "ensuring the wellbeing of all pupils is taken into account and nurtured". Nurture provision will be central to the school strategy for behaviour and all classrooms to	3
, , , , , , , , , , , , , , , , , , , ,	adopt nurture provision as part of quality first teaching.	
	Where additional focussed nurture support is needed, this will be provided either as a part of a small nurture group or on a one to one basis.	

	Monitoring CPD for all staff on the importance of nurture and developing nurture provision in the classroom. Monitoring and evaluating Boxall profiles for identified children. Monitoring impact of nurture provision through termly Boxall profiles for identified children.	
Sports nurture group with Sports Coach for identified disadvantaged children to support aspirations and goal setting.	Developed to support children identified through Boxall profiles as requiring support with self-negating behaviours and for those disengaged in learning. Monitoring Learning walks Use of Boxall profiles as start and end point to monitor effectiveness of provision. Pupil voice	3
To ensure disadvantaged pupils have books to take home to read during the holidays	Research summaries in America (David M. Quinn and Morgan Polikoff) found that disadvantaged pupils' tended to read less and 'advantaged' pupils more in the school holidays. As a result of this, disadvantaged pupils' reading scores dip lower than their 'advantaged' peers after a holiday. This creates further ground for disadvantaged pupils to make up in their learning over time. The study also found that both groups made broadly the same progress within school, so this additional holiday input creates an accumulated benefit for the 'advantaged' children over time. Monitoring Tracking home school record book	6

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £5385	Evidence that supports this approach	Challenge number(s) addressed
Activity		

Healthy breakfast for all children from 8:45 – 9:15am daily. Soft start to improve transition into school. Daily activities planned to improve oracy and give speech and language opportunities.	Rationale and evidence based on Nurture UK's 'The importance of snack time' (Wilson, C. 2019). 'Studies show that eating together strengthens opportunities for communicating and building relationships' (Lee, 1996). Monitoring Increased attendance for disadvantaged children Improved punctuality for disadvantaged Improved opportunities for identifying speech and language needs.	1, 3 & 4
Provide individual music lessons for pupils Drumming nurture class includes PPG children to support emotional wellbeing and resilience.	Music is a universal language that embodies one of the highest forms of creativity. A high-quality music education should engage and inspire pupils to develop a love of music and their talent as musicians, and so increase their self-confidence, creativity and sense of achievement." National Curriculum 2013 Monitoring Music teacher to invite disadvantaged pupils to take up on the music lesson offer and report this termly to DHT	3 & 5
Provide pupils with access to a range of internally run after school clubs after school clubs e.g. Spanish, multisports, sketching, tag rugby	Pupils benefit from working with others and being introduced to a variety of experiences. Monitoring Report produced each term to monitor the number of disadvantaged pupils attending clubs Invite disadvantaged pupils to attend clubs if they haven't taken up on the offer	3 & 5
Outdoor learning taught weekly to classes on rolling programme.	Aimed to develop problem solving, confidence and independence through enriching experiences outdoors. These include, shelter building, cooking with fire, knot tying and orienteering. Outdoor learning is believed to provide more memorable and stimulating learning experiences (Dillon et al., 2006; Nundy, 2001; Peacock, 2006) and instil "excitement, interest and motivation to learn" (Bell et al., 2009, p. 4). Monitoring Termly outdoor learning report	3 & 5

	Pupil voice	
	Learning walks Improved engagement of disadvantaged children with outdoor learning.	
School Nurture Dog	The school nurture dog meets and greets the children, give opportunities for children form a disadvantaged background to go on walks in the community and take on the responsibility of care.	3 & 5
	Harry, the school nurture dog, listens to readers - this practice originated in the US in 1999 with the Reading Education Assistance Dogs (READ) scheme and initiatives of this type now extend to a number of countries, including the UK. For example, the Bark and Read scheme supported by the Kennel Club schemes like this support the thinking that dogs are non-judgemental, and that children are less stressed, less self-conscious and more confident reading to dogs. (Herts for Learning, https://www.hertsforlearning.co.uk/blog/schooldogs)	
	Monitoring A greater enjoyment of being in the school environment, improved attendance and a greater willingness to learn and participate.	
	Improvements in the way students interact with each other and with members of staff.	
	Pupil voice	
Provide opportunities for disadvantaged pupils to attend enrichment	Enrich those who haven't got opportunity in extra-curricular activities.	3 & 5
opportunities e.g. debating, maths master club, writers workshops, sporting tournament, music.	Monitoring Track pupils who attend clubs to ensure disadvantaged pupils have the opportunity.	
Subsidise education visits (including residential).	Pupils' horizons will be broadened and they will learn more about culture, history and geography.	3 & 5
	Monitoring Track pupils to ensure disadvantaged pupils have had the opportunity to attend visits.	

	Pupil Voice	
	Work samples based on experiences.	
Ensure disadvantaged pupils are represented	As above	3 & 5
across the school as good role models e.g MPs, reading buddies,	Monitoring Tracking disadvantaged pupils MP events	
Peer tutors	Celebration of work	
Plan and implement whole school initiatives e.g. grow a	"We believe enterprise is vital to prepare children for the real world." Enabling Enterprise	3 & 5
tenner.	<u>Monitoring</u>	
	SLT to monitor the effectiveness of initiatives e.g. pupil interviews	
Attendance officer to support families in	"Regular attendance at school gives you the	4
overcoming barriers to attendance through targeted family work.	best possible start in life and prepares you for the future." DFE	
targeted farmly work.	Monitoring Headteacher to meet with attendance officer termly to report	
Organise coffee morn-	HUB report to LGB To build relationships with pupils/families. To	
ings for parents with a range of focuses and invite key members of	provide/locate support. To liaise with relevant services.	6
the community. Bring a Grown up to School Day twice a year.	Research tells us that families and parents are critical to pupils' attainment. Feinstein and Symons (1999) found that parental interest in their child's education was the single greatest predictor of age 16 achievement.	
Lead parent work- shops e.g. Statutory Assessment, EYFS, Maths, Online safety etc.	PEN report (22 November 2017) by the Sutton Trust states "relaxed, informal, hands-on workshops helped to build good relationships among parents, as well as between parents and staff, leading to some parents supporting	
	each other to do the activities. Monitoring	
	Track attendance of disadvantaged families for events such as learning conversations, coffee mornings, come learn with me	
	Evaluation sheets at Bring a Grown up to School Day.	
Parent Forum established to improve parental engagement	Research from the EEF tells us that involving parents of children from disadvantaged	6

Monitoring Track attendance and performance of pupils	

Total budgeted cost: £77,865

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

PPG Results

Key Stage Two Results

	Pupil Premium Results	National Results
GPS	70%	Not yet published
Reading	70%	74%
Writing	70%	69%
Maths	80%	71%
RWM Combined	60%	59%

Key Stage One Results

	Pupil Premium Results	National Results
Reading	80%	67%
Writing	60%	58%
Maths	60%	68%

Quality of Teaching Judgements 2021-2022

	Autumn 1	Spring 2	Summer 2
Outstanding		40%	66%
Good or better	78%	90%	88%
Requires Improvement	22%	10%	11%
Inadequate			

Limited speech and language skills including gaps in phonics which impacts reading and writing

Improved quality of teaching across the school, ensuring quality first teaching for children.

Y2 Phonics result: Improved phonics result this academic year to 50% pass.

ACTION: The teaching and learning of phonics will remain a focus action for the next academic year.

KS1 SATS:

PPG Reading result was 66% ARE. This is in line with national average 67%.

PPG Maths and Writing results are below national averages.

ACTION: Impact of school closures is the most evident on KS1 data. Teaching and learning in KS1 will continue as a focused action next academic year.

KS2 SATS:

PPG Writing result was 86% ARE. This is well above national average of 69%.

PPG Reading result was 73% ARE. This is in line with the national average of 74%.

2 Lack of fluency, reasoning and problem-solving skills in maths

- Improved quality of teaching across the school, ensuring quality first teaching for children.
- Maths lead successfully raised the profile of mathematics in the school through curriculum days, quality modelling on display, delivered CPD on maths planning, use of manipulatives, problem solving.
- Observations of Mathematics detail impact of staff CPD on practice and improved teaching.
- MyMaths used in all KS1 & KS2 classes for homework 84% of PPG children engage with My Maths at home.
- PPG KS2 Maths result was 82%. This is well above national average of 71%.
- 3 Social, emotional and mental health difficulties, which impacts on self-esteem and behaviour
 - Nurture provision is well established. 21 children have accessed nurture this year. 76% of these children are PPG.
 - PPG 2 fixed term exclusions since January 2022 compared to 7 in the same timeframe last academic year.
 - Additional staff member trained on Drawing and Talking to support children with SEMH needs
 - Staff member trained on Nurture UK course is developing provision for the next academic vear.
 - Pupil survey reports that 94% of children enjoy school
 - Pupil survey reports that 100% of children know they have an adult to go to if they have a problem.
 - Significant decrease in number of fixed term exclusions since Nurture Provision has been established.
 - 100% of parents who responded to the parent survey in June 2022 feel that their child is safe at London Colney.
 - 100% of parents who responded to the parent survey in June 2022 feel that their child is happy at London Colney.
- 4 Poor attendance and punctuality prevents some disadvantaged pupils from successfully accessing learning at school

	Year Group	Year Group Current Attendance		
	·	September -	September - March	September - July
		December	·	, ,
	Whole School	88.2%	88.5%	88.8%
	Rec	93.7%	95%	95.2%
	Year 1	84.3%	85.9%	87.5%
	Year 2	83.9%	84.6%	87.5%
	Year 3	90.2%	88%	86.5%
	Year 4	84%	83.6%	79.1%
	Year 5	84.4%	85%	86.2%
	Year 6	92.5%	92.9%	94%
	Access to resour	ces, such as books,	libraries and life experience	9 S
	Key Stag	je Two residential tri	ip to Norfolk was funded for	
5	Key Stag		ip to Norfolk was funded for	
;	Key Stag they coul	ge Two residential tri ld attend alongside t	ip to Norfolk was funded for	
	Key Stag they coulAll children	ge Two residential tri ld attend alongside t en in Year 6 have ar	ip to Norfolk was funded for their peers.	
	 Key Stag they coul All childre Parental engages Families 	ge Two residential tri ld attend alongside t en in Year 6 have ar ment with school an Connect sessions h	ip to Norfolk was funded for their peers. n iPad to support learning.	PPG children if neede
5	Key Stag they coul All childre Parental engager Families improved 97% of p	ge Two residential tri ld attend alongside t en in Year 6 have ar ment with school an Connect sessions h	ip to Norfolk was funded for their peers. In iPad to support learning. In differentiation of education have been accessed by 7 PF	PPG children if neede

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.